



PRODUCT DESCRIPTION

Overview

The Five Behaviors of a Cohesive Team™ is a unique learning experience that helps people discover what it takes to become a truly cohesive and productive team. The program materials include flexible facilitation with two options: the One-Day Facilitation Program or Three-Day Facilitation Program.

Facilitator Kit

The Facilitator Kit has everything you need to successfully facilitate The Five Behaviors of a Cohesive Team sessions. The kit includes a USB drive installed with a Facilitator's Guide, which includes scripted sessions and experiential activities; presentation materials; handouts; PowerPoint® slides with 40+ minutes of video; and sample reports to help facilitators prepare for team sessions. Also included are audio podcasts that provide insights on each of the five behaviors, the team profile, and the Annotated Team Report.

Profile

A comprehensive, highly personalized, and accessible 37-page illustrated report that helps each person on the team, and the team as a whole, understand how they scored on the assessment and how to interpret their individual and team results. The profile includes an introduction, a section devoted to each of the five behaviors, a summary of the team's strengths and challenges, tips and suggestions, and a roadmap to help teams create an action plan based on their results.

Videos

Pick and choose from a menu of informative, engaging, and memorable videos to use in team sessions. An optional orientation video is available to use with participants before they take the assessment. You can use videos as stand-alone footage or integrate them into an existing or customized presentation. Choose from engaging classroom style video shorts featuring Patrick Lencioni, video reenactments of modern workplace scenarios that most teams will recognize, and videos with additional tips, stories, and guidance to help facilitators better understand the five behaviors and how to work with team leaders.